

	Meeting Minutes of the City of Phoenix LGBTQ Employee Alliance Special Board of Directors Meeting Friday, February 16, 2024
---	---

Board Members Present	President Doug Mings, Vice President Hilary Werner, Secretary Ira McCullough, Treasurer Keirsten Anderson (joined at 12:12 pm), Members-at-Large Tyler Smith and Brant Keeney; and Immediate Past President Paul Yount
Board Members Absent	Member at Large Zack Wallace

Welcome and Call to Order

Meeting called to order at 12:03 pm by President Mings. The meeting took place via Teams. The meeting was scheduled to discuss time sensitive EA matters.

Roll Call and Establishment of Quorum

Secretary McCullough called roll. A quorum was established at 12:04 pm.

AIDS Walk

The AIDS Walk and 5K is scheduled for Saturday, April 6, 2024, at 9am at Tempe Beach Park. President Mings reported that Chris Christensen, who has led the EA efforts with the walk, will not be able to take on a leadership role for the event and to partner with the City's Strategic Initiatives team. Secretary McCullough offered to volunteer and will reach out to Chris and SI for next steps. Immediate Past President Yount stated that the role will help recruit walkers and partner with SI to create a citywide team. The event will also give attendees a swag bag and t-shirts. The team organizer will grab the team sign and will lead the group.

General Membership Meeting Planning

President Mings asked the group for any strategies to engage participants for our quarterly general membership meeting. Member at Large Keeney stated that it helped to have an open forum toward the beginning of the meeting and that the prize wheel is a nice incentive for those who attend. President Mings asked the group to consider hybrid or in-person membership meetings. The results of the member survey are still pending, and it was decided to see what feedback we received. The next general membership meeting will be held on March 6 and Treasurer Anderson will let us know of the result of the survey she created at the meeting. President Mings indicated that he was book a room just in case we go to the in-person route. The group also discussed having guest speakers. Immediate Past President Yount mentioned that the prior partnership with Women In Leadership was a success and mentioned having former President Karina Fitzgerald, who works on DEI at ASU, maybe a good speaker. The group also mentioned AIDS Walk organizers, one n ten, community resources, or council/policy updates on matters impacting LGBTQ employees.

Spring 2024 Event Programming

President Mings presented a draft list of remaining events for the FY. The group discussed adding additional scheduled events to the list. The group will also explore trivia and bingo nights, in addition to reengaging Marshall Shore for membership events.

Adjournment

The meeting adjourned at 12:31 pm.

Next Three EA Meetings

Weds., 3/6/2024 @ Noon General Membership

Thurs., 4/4/2024 @ Noon Executive Committee
Thurs., 5/2/2024 @ Noon Board of Directors

City of Phoenix LGBTQ Employee Alliance

[Website](#) | [Email](#) | [Facebook](#) | [LinkedIn](#)

[Become A Member Today!](#)

[LGBTQ Resources for Everyone](#)

For this document in an alternative format, please contact the LGBTQ-EA at
<https://lgbtqphoenix.org/contact/> or via email at phx.lgbtq.ea@phoenix.gov.

Prepared by:



Ira McCullough, Secretary

Document Control

Draft Prepared	2/16/24
Draft Submitted to Board for Review	2/16/24, 4/3/24
Board Edits Completed	None
Approved and Posting	4/4/24