

	Meeting Minutes of the City of Phoenix LGBTQ Employee Alliance Executive Committee Meeting Friday, October 4, 2024
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Board Members Present	President Hilary Werner; Vice President Tyler Smith (joined at 12:11pm); Secretary Ira McCullough; Treasurer Scott Greenberg; Members-at-Large Paul Yount, Terry Ann Lawler, and David Drennon; Executive Sponsor Inger Erickson
Board Members Absent	Immediate Past President Doug Mings
Committee Chairs Present	Tony Leger
Committee Chairs Absent	Chris Christensen; Zack Wallace

Welcome and Call to Order

Meeting called to order at 12:01 pm by President Werner. The meeting took place via Teams.

Roll Call and Establishment of Quorum

Roll call was taken and quorum was established at 12:02pm.

Consideration and possible vote for Scott Greenberg for Treasurer vacancy

Secretary McCullough received a nomination statement from Scott Greenberg with Budget and Research. The statement was sent to the board prior to the meeting. Member at Large Drennon motioned to appoint Scott Greenberg to the Treasurer vacancy. Member at Large Yount seconded. The motion passed unanimously. Treasurer Greenberg joined the meeting at that time. Treasurer Greenberg reported that he has reached out to the PHX Hispanic Network for procedures and consideration of a 501c3 status. He reported he's reviewing records provided by former Treasurer Keirsten Anderson and will meet with her shortly. Treasurer Greenberg also reported he will consider new ways of organizing finances, membership rosters, records retention, document management, and electronic tracking of receipts. The board welcomed Treasurer Greenberg.

Officer Reports

1. President's Report: President Werner reported that the board retreat was productive, and the group had discussions regarding the transiting of the MAL positions. She noted that Friendsgiving may change to a restaurant setting with member paying for a meal. President Werner noted that Member at Large Lawler is revisiting the board position descriptions and will update the roles and responsibilities for each position.
2. Vice President's Report: Vice President Smith was unable to provide a report.
3. Treasurer's Report: No report was given due to Treasurer Greenberg's recent election to the position.

Committee Reports

1. Professional Development: Chair Christensen was not present.
2. Membership: As of today, we have 67 members, including 15 new members. President Werner arranged membership tabling events for PCH on October 23, November 20, and December 17. President Werner notes that member Patty Dunlap will be taking over the Membership Committee and will meet with President Werner sometime in the next few weeks to transition the responsibilities.
3. Networking: Vice President Smith was unable to provide a report.

4. Communication: Chair Leger reported about a meeting last week with Member at Large Lawler to discuss the committee and how she can assist with the Facebook, email, and website.
5. Pride: Chair Wallace was not present, but Member at Large Yount reported that the committee is making progress.

New Business

1. Member at Large Drennon will reach out to The Duce for Friendsgiving.
2. Executive Sponsor Erickson spoke about collaborating with the DEAL (Disabled Employees, Allies, and Leaders) ERG for the upcoming Friendsgiving.
3. Discussion regarding the EA's cage in Calvin Goode Building. Former Pride Chair Shannon Montilla and former Treasurer Keirsten Anderson were assigned keys. Since they are not on the board, the board wanted the keys to be reassigned.
4. Paint in the Park event still needs additional volunteers. Contact Chris Christensen for details.

Approval of Minutes

Draft minutes from the September Board of Directors retreat and meeting was distributed prior to the meeting. No edits were received. Member at Large Drennon motioned to approve, Member at Large Lawler seconded. The minutes were approved unanimously.

Adjournment

Treasurer Greenberg moved to adjourn, Member at Large Lawler seconded. The motion passed unanimously.

Next Three EA Meetings

Thursday, November 7th at noon - Board of Directors Meeting
 Wednesday, December 4th at noon – General Membership Meeting
 Thursday, January 9th at noon – Board of Directors Meeting

City of Phoenix LGBTQ Employee Alliance

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For this document in an alternative format, please contact the LGBTQ-EA at <https://lgbtqphoenix.org/contact/> or via email at phx.lgbtq.ea@phoenix.gov.

Prepared by:



Ira McCullough, Secretary

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