



**Meeting Minutes of the  
City of Phoenix LGBTQ Employee Alliance**

**General Membership Meeting  
Wednesday, December 4, 2024**

<b>Board Members Present</b>	Vice President Tyler Smith, Secretary Ira McCullough, Treasurer Scott Greenberg, Members at Large Terry Lawler and David Drennon, Immediate Past President Doug Mings
<b>Board Members Absent</b>	President Hilary Werner and Member at Large Paul Yount
<b>Committee Chairs Present</b>	Patty Dunlap
<b>Committee Chairs Absent</b>	Chris Christensen and Zack Wallace

**Welcome and Call to Order**

Meeting called to order at 12:03 pm by Vice President Smith. The meeting took place via Teams.

**Roll Call and Establishment of Quorum**

Roll call was taken and quorum was established at 12:05 pm.

**Open Forum**

1. Alicia Rubio with NSD introduced herself to the group. She reported that she works with Chair Christensen and is happy to be a part of the EA.
2. Jacob Lucheta with ITS also introduced himself to the group.

**Officer Reports**

1. President's and Vice President's Report: Vice President Smith thanked Member at Large Yount for planning this year's Friendsgiving. There was good food, fun, and games at the event. Vice President Smith received feedback from several members about coordinating a member's forum to discuss thoughts of the recent elections. The board has reached out to EAP and Human Resources to coordinate that discussion. Vice President Smith welcomed our new board member, Treasurer Greenberg, and our new Membership Chair Dunlap. All committee and board positions have been filled for the first time in a while. Vice President Smith also thanked Pride Chair Wallace for his efforts coordinating the City/EA entry and remarked that the float was very eye-catching.
2. Treasurer's Report: Treasurer Greenberg reported that the total EA budget is \$13,154.74. Our prior budget was \$12,761.50. Budget activity included \$480.00 receivable from membership dues and \$86.00 in payables. We also have 81 members, which includes members who have been processed or in progress with their applications. Treasurer Greenberg reported to the group that he is looking at non-profit status from the EA with the IRS. He will present his findings on type of non-profit to the board during an upcoming meeting. Treasurer Greenberg reported that he is obtaining a list of Phoenix Pride participants from Chair Wallace and will work with Secretary McCullough on a membership push with those participants.

**Committee Reports**

1. Professional Development: Chair Christensen was not present, but Secretary McCullough shared with the group the upcoming Film Series selection of The Last One: Unfolding the AIDS Memorial Quilt. The discussion will occur on Thursday, December 19. Registration is open on PHXYou (Code: LEA100-VLT-LGBTQ Film).

2. Membership: Chair Dunlap reported she is working on tabling events for the new. Upcoming tabling events include December 11<sup>th</sup> at the Employee Holiday Celebration and December 13<sup>th</sup> at the Library Staff Development Day.
3. Networking: Chair Yount was not present, but Vice President Smith reported that work is underway on networking events in the new year.
4. Communication: Chair Lawler thanked former Chair Legar for help on transiting the committee's activities to her. Please notify Chair Lawler for any content for the newsletters. Member Frances Dent is continuing to handle our Facebook page.
5. Pride: Chair Wallace was not present, but Vice President Smith thanks Chair Wallace for his coordination of the Pride events.

**Presentation by Office of Accountability and Transparency (OAT)**

Esmeralda Castillo and Emmitt Boyd of OAT presented briefly on the purpose of OAT. More information about this new office can be found here <https://www.phoenix.gov/accountability>. In sum, OAT was established by the City Council in May 2021 and it provides civilian oversight of administrative investigations of misconduct allegations against members of the Phoenix Police Department, and to receive community feedback regarding complaints, commendations, concerns and/or other comments about policing in Phoenix.

**Adjournment**

The meeting ended at 12:34 pm.

**Next Three EA Meetings**

Thursday, December 5<sup>th</sup> at noon – Executive Committee Meeting

Thursday, January 9<sup>th</sup> at noon – Board of Directors Meeting

Thursday, February 6<sup>th</sup> at noon – Executive Committee Meeting

***City of Phoenix LGBTQ Employee Alliance***

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**Prepared by:**



Ira McCullough, Secretary

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