



**Meeting Minutes of the  
City of Phoenix LGBTQ Employee Alliance**

**Board of Directors Meeting  
Thursday, March 6, 2025**

<b>Board Members Present</b>	President Hilary Werner; Vice President Tyler Smith; Secretary Ira McCullough; Treasurer Scott Greenberg; Member at Large Paul Yount
<b>Board Members Absent</b>	Members at Large David Drennon and Terry Ann Lawler; Immediate Past President Doug Mings

**Welcome and Call to Order**

Meeting called to order at 12:01 pm by President Werner. The meeting took place via Teams.

**Roll Call and Establishment of Quorum**

Roll call was taken and quorum was established at 12:02 pm.

**Approval of Minutes**

Minutes for the January 9, 2025 Board Meeting and February 6, 2025 Executive Committee Meeting were sent to board members for review prior to the meeting. Treasurer Greenberg moved to approve the minutes. Member at Large Yount seconded. The motion to approve passed unanimously.

**Officer Reports**

1. President's Report: President Werner reported she met briefly with ComPsych, noting it was productive. The focus of the conversation will be on the first two points we gave them, with lots of time for Q&A. The two discussion points will be 1) how the new administration's policies will impact LGBTQ rights, namely housing, employment, public accommodations, and other civil rights and 2) discussion on the how the administration will address inclusion of LGBTQ individuals in public policy. Since one of the two people from ComPsych was not available, the meeting will need to be moved to the first week of April. Vice President Smith was given the dates of April 1, 2 or 3 for the conversation. Discussion occurred about the best date/time and the group opted for Wednesday, April 2 at 1pm.
2. Vice President's Report: Vice President Smith reported he will handle the upcoming trivia night to offload Member at Large Yount.
3. Treasurer's Report: Reports distributed reports to the board prior to Wednesday's General Membership meeting. Reports include budget activity for Pride, FY 25 report for budget items, and a list of members who have paid dues. Will make available to board and upon request to membership. No changes in funding balance since yesterday's report. Non-profit status research has been paused due to time and commitments.

**New Business**

1. Transgender health resource – Vice President Smith reported that a transgender health agency reached out with a request to add their information the website. Zack Wallace requested that Executive Sponsor Inger Erickson will need to approve the addition of the resource. Discussion occurred regarding the adding of resources that will need to align with the future ERG AR and possible guidelines on what to post to the website. The group agreed to table the discussion to a future meeting.
2. FY 25/26 Elections – Secretary McCullough reported that Chris Christensen has agreed to coordinate elections for this year. Elections are typically held in May, with calls for nominations in April. Secretary McCullough asked members to start pushing nominations.

3. FY 25/26 Proposed Meeting Schedule – Secretary McCullough presented a proposed meeting schedule for next fiscal year that conforms with the bylaws and is in line with existing meeting cadence. He asked members to review and will be tabled for approval for a future board meeting.
4. Member at Large Yount’s musical starts on April 5. Please reach out for more details and to get tickets.
5. EA Team Chat Channel – Treasurer Greenburg suggested to create a Teams chat channel for membership for quick releases of EA information. He noted that members may not get to updates in a timely manner via emails. The group felt it was a good idea, but need to drill down who “owns” the channel (i.e. Membership chair, Secretary).
6. Reminder that Trivia Night is March 18. Member at Large Yount noted that Chair Dunlap will have a group of people present for the event.

**Old Business**

1. Charlie’s Pride event – Vice President Smith confirmed that the Charlie’s event will be held on June 6 at 5:00pm. President Werner brought up that Immediate Past President Mings and Chair Christensen mentioned coordinating a kickoff for Pride month – not sure if we want to tie to the Charlie’s event. Not a lot of details, but maybe we can coordinate together.
2. Fresh Brunch - no updates from Executive Sponsor Erickson. Vice President Smith and President Werner are interested in going. If interested, please keep in on your radar as Inger is coordinating.
3. Rainbows Festival – Will be April 5th and 6th. The EA has not had a presence due to outreach to non-city but encourage members to attend and network with vendors.

**Adjournment**

Treasurer Greenberg moved to adjourn, Member at Large Yount seconded. The motion passed unanimously. The meeting ended at 12:31 pm.

**Next Three EA Meetings**

Thursday, April 3, 2025 at 12:00 pm – Executive Committee Meeting  
 Thursday, May 1, 2025 at 12:00 pm – Board Meeting  
 Wednesday, June 4, 20225 at 12:00 pm – General Membership Meeting

**City of Phoenix LGBTQ Employee Alliance**  
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For this document in an alternative format, please contact the LGBTQ-EA at <https://lgbtqphoenix.org/contact/> or via email at [phx.lgbtq.ea@phoenix.gov](mailto:phx.lgbtq.ea@phoenix.gov).

**Prepared by:**

<b>Document Control</b>	
Draft Prepared	3/11/25



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Ira McCullough, Secretary

Draft Submitted to Board for Review	3/12/25, 3/27/25, 4/2/25
Board Edits Completed	None
Approved and Posting	4/3/25