



**Meeting Minutes of the  
City of Phoenix LGBTQ Employees and Allies**

**Board of Directors Meeting  
Friday, March 06, 2026 @ 12:00PM via Teams**

<b>Board Members Present</b>	President Tyler Smith, Vice President Patty Dunlap, Secretary Paul Yount, Treasurer Scott Greenberg, Members at Large Jacob Lacheta and David Drennon, Executive Sponsor Scott Steventon
<b>Board Members Absent</b>	Member at Shawna Cox & Past President Hilary Werner
<b>Committee Chairs Present</b>	N/A
<b>Committee Chairs Absent</b>	N/A

**Welcome and Call to Order**

Meeting called to order at 12:02 PM by President Smith. The meeting took place via Teams.

**Roll Call and Establishment of Quorum**

Roll call was taken and quorum was established.

**Approval of the February 6th, 2026 meeting minutes**

1. Scott motioned to approve the minutes, MAL Drennon seconded. The minutes were approved unanimously and will be uploaded to the website by Terry Lawler.

**Officer Reports**

1. President's Report: President Smith expressed that we need to be searching for a Pride Chair as soon as possible.
2. Vice President's Report: VP Dunlap reported that we attended a tabling at the Afro-Latio event and it was successful ; also there are no progress to the bylaws committee, but she will be reaching out soon for ideas to update them.
3. Treasurer's Report: Treasurer Greenberg reported that the total EA budget is \$10,484.13 with \$10 receivable from EDF payment, but pending more applications to reach at least \$50 in EDF to submit to HR. A conversation was had about pending memberships waiting for HR – a possible bylaws update could allow members to have a grace period in which they would receive membership benefits and then if payment is not confirmed by HR they are removed. We currently have 75 active members that are paid. Greenberg also reported that he is working with CMO to get support for managing tax filing and possible oversight of the ERGs.

**Old Business**

1. An AIDS Walk blast email will be created and sent to members in the next week
2. Tabling at a book event - the board received an email from an author of a queer novel. They wanted the board to participate in a tabling, but since the alliance is for employees of the City, the Board kindly declined, but will advertise the event to members.
3. The board expressed interest in obtaining shirts/polos with our logo on them to distribute to board members to wear at events. Terry Lawler is getting the logo updated with the shirt company. This discussion will be tabled.

## **New Business**

1. Elections - Chris Christensen proposed that nominations can be solicited in March and April 10th at 5PM for a voting deadline. Secretary Yount motioned to approve the deadline, Treasurer Greenberg seconded. The date has been approved.
2. Award - The board discussed the new award that is created to showcase the work of an active member in good standing within the alliance (board members included). The board voted and proposed the following award name: *LGBTQ Employees and Allies Rising Tides Award*. Secretary Yount will keep track of nominations for this year, but in the future it will be outlined in the bylaws.
3. ERG NEO Pens - this topic will be tabled for an upcoming meeting.

## **Adjournment**

President Smith motioned to adjourn and Treasurer Greenberg seconded. The meeting adjourned at 1:10PM.

## **Next Three EA Meetings**

April 3rd at noon – Executive Committee Meeting

May 7th at noon – Board of Directors Meeting

June 3rd at noon -- General Membership Meeting

### ***City of Phoenix LGBTQ Employees and Allies***

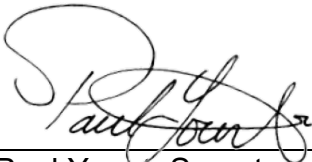
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### **Prepared by:**



Paul Yount, Secretary

### **Document Control**

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